

OHC STRATEGIC PLAN | 2026-2028



MISSION

Empower and equip Ohio's local Public Health leaders.



VALUES

MEMBERS	COLLABORATION	EMPOWERMENT	INNOVATION
We are committed to responsive, high-quality service that meets the evolving needs of local public health agencies and the leaders who serve them.	We ensure every voice is heard, every member is valued, and diverse perspectives guide our work. We build strong partnerships through transparency and respectful engagement across the public health system.	We cultivate and support strong, visible leaders who shape the future of local public health in Ohio.	We embrace modernization and anticipate challenges to drive sustainable solutions.

VISION

Exceptional Leaders. Shared Purpose. Healthy Communities.

STRATEGIC PRIORITIES

STRATEGIC PRIORITY #1

Establish a Sustainable Future for Ohio's Local Health Departments

GOALS:

- Support a sustainable workforce pipeline
- Establish a coalition to modernize local public health laws and rules
- Develop replicable strategies that every jurisdiction can use to generate funding

Date of Publication: Sept. 24, 2025

STRATEGIC PRIORITY #2



Expand Awareness and Member Engagement

GOALS:

- Increase effectiveness of Monthly AOHC Meeting
- Increase effectiveness of Public Affairs Meeting
- Increase productivity of District Meetings
- Foster engagement through Member Conference participation
- Implement New Leader Survey process to be sent at the end of year one in role

STRATEGIC PRIORITY #3



Elevate Member Experiences (Onboarding, Mentorship, and Development)

GOALS:

- Evaluate and update AOHC Health Commissioner onboarding
- Formalize Mentorship Program
- Create a set of resources to support delivery of core LHD functions
- Enhance Membership Connections

STRATEGIC PRIORITY #4



Educate and Engage Decision Makers

GOALS:

- Complete an annual advocacy platform
- Equip members with the knowledge and confidence to communicate with all elected officials
- Engage Legislators

STRATEGIC PRIORITY #5



Employ Innovative
Technology and Strengthen
Operations

GOALS:

- Streamline AOHC office technology solutions
- Improve AOHC and LPHSC business processes
- Enhance Member Communication vehicles
- Support Local Health Department technology needs

Scan here to access the full Strategic Plan document

